



DR (MRS) HANNATU ADAMU FIKA
FORMER EXECUTIVE SECRETARY
Federal Government Staff Housing Loans Board

Dr. (Mrs.) Hannatu Adamu Fika was born on December 25, 1952, in Askira/Uba Local Government Area of Borno State, North East Nigeria.

She had the First School Leaving Certificate in 1964, West African Certificate in 1969 and Higher School Certificate (HSC) in 1971. She also holds a degree in History 1976 from Ahmadu Bello University. In addition, she holds an Honorary Doctorate Degree in Management (Public Administration) from Commonwealth University, Belize.

A seasoned bureaucrat, she started her career in Borno State Civil Service as Asst. Secretary after completion of NYSC in August, 1977.

She served in different capacity in the State Civil Service and rose to become the Director, Liaison Services, Governor's Office, Borno State Liaison Office, Lagos, in July, 1985.

In view of her meritorious service, dedication to duty and high sense of commitment to serve her fatherland, her service was transferred from the State to Federal level in order to maximize her potential and capability.

At the Federal Civil Service, she started as Deputy Director on transfer of service in line with FCSR; to the Office of the Secretary to the Government of the Federation in 1990, from there she was deployed to National Commission for Women as Deputy Director, Better Life Department, on secondment and thereafter held the position of Director, in the same Commission in 1993.

Dr. (Mrs.) Fika served in different government establishments as Director, Ag. D-G, and Coordinating Director until 2007 when she became Director/Secretary, Federal Government Staff Housing Loans Board.

At the Board, she computerized the database of loans' beneficiaries from the inception of the board in 1924 both in hard and soft copies to enable all stakeholders access needed information on their loans' status.

Since the establishment of the Board in 1924 up to the time she assumed office as the Chief Executive of the institution, it is on record that the number of beneficiaries has risen to about three hundred percent in spite of various challenges facing the Board. This is because she believes

that when workers are motivated through ownership of affordable houses, they will perform optimally and contribute to national development efforts.

In order to achieve this, she partnered with both indigenous and international social housing developers to address the housing needs of middle and low income Federal Public Servants. She also introduced the buyback of loan policy to lift the burden of high interest rate off the shoulders of workers who benefitted from the sale of federal Government Houses to sitting public servants during the introduction of monetization policy of Federal Government.

Other programmes introduced by her into the scheme include partnership with developers at workers advantage, rent to own initiative, home renovation loan in partnership with the Federal Mortgage Bank of Nigeria (FMBN). She is one of the pioneer initiators of the FISH programme, an integrated staff housing program anchored by the Head of Service (HoS).

Recently, she initiated partnership with Nigeria Mortgage Refinance Company (NMRC), to refinance the active mortgages of the board in order to increase the mortgage opportunities available to public servants.

She is a member and fellow of both local and international professional bodies such as:

Fellow of the Institute of Administrative Management of Nigeria (FIAMN);

Member, National Association of Home Builders of United States of America;

Fellow, Institute of Management Specialists (United Kingdom), to mention a few.

Regardless of her high profile administrative commitment, Dr. (Mrs.) Fika still find time for sporting activities.

In recognition of her servant leadership qualities and consistent performance, she has received numerous awards both at home and abroad.

Notable among the awards are:

African Leadership Excellence Award of Leader Per Excellence,

Honourary Doctorate Degree in Management (Public Administration), Commonwealth University of Belize in collaboration with London Graduate School,

Arewa Inspirational Leadership Award,

Distinguished Service Award by FGSHLB Beneficiaries,

African Global Peace Ambassador by the African Heritage Foundation of Nigeria,

2016 Lifetime Achievement Award given by President Barack Obama of USA.

She was conferred with Global Female Leadership Impact Award (Real estate sector category) by Centre for Economic and Leadership Development, inducted into Global Women Leaders Hall of Fame (GWLHOF); and featured as one of the Top 100 Most Influential Women in Emerging Economies during the 6th South America-Africa-Middle East-Asia Women Summit (SAMEAWS) Dubai-UAE 2016.

She remains a friend to the needy and mother to the orphans whom she has touched in no small measure.

Mrs. Fika is a home maker, a wife and a help mate. A lover of peace, a philanthropist beyond border, a comforter and humanitarian.

Dr. (Mrs.) Hannatu Adamu Fika is a mentor both in the public service and in her private life, a grassroots mobilizer. She spends her pastime reading, writing, counselling, discussing politics of women empowerment and travelling.

Dr. (Mrs.) Hannatu Adamu Fika is happily married to (DR.) Adamu Mohammed Fika, OFR, *mni*. The blissful union is blessed with children and grandchildren.