

I have the pleasure to introduce to you, our 2023 Brochure of Courses with a congratulatory note wishing the ASCON family, past and present, at home and abroad a happy golden jubilee anniversary celebration.

The Administrative Staff College of Nigeria (ASCON) was established through Decree No. 39 of 1973 (now ASCON Act. Cap. 6 Vol. LFN 1990) with a tripod mandate to provide Training, Research and Consultancy services to organisations in all sectors of the economy.

Organizational survival and continuous growth is predicated on the capacity to consistently bring appropriate knowledge, skills and attitudes (KSA) to bear in the performance of daily tasks, proactively strategize and utilize environmental opportunities while minimizing the risks thrown up by a highly challenging environment. ASCON, recognizes that learning and development must meet the needs of organisations driving development initiatives in all sectors of the economy, giving due regard to the organic relationship between government development initiatives and the competences of managers of these initiatives for the achievement of expected results.

From a humble beginning in 1973, the College has become an Institution of repute not only in Nigeria and the West African Sub-Region but in the entire African Continent. The journey which started in 1973 has seen the College undergoing systemic reforms and rebranding in order to maintain its market niche through continuous re-alignment of departments, review of its programmes and courses, and building of strategic partnerships and collaborations within and outside the shores of Nigeria.

The year 2023 Brochure of Courses is a product of extensive review in the light of ours and our clients' understanding of the KSA needed to build an Efficient, Productive, Incorruptible and Citizen-centered (EPIC) Civil Service as envisioned by government. In addition, to the offerings provided in this Brochure, ASCON, is ready to work with individual organisations or governments within and outside the country in the areas of organizational Development, Training in Leadership Development, Management, Administrative Procedures, Project Management, Procurement Practices, Information and Communication Technology, Entrepreneurship, Human Resource Management, Train-the-Trainers, among others, to enhance the performance and increase the productivity of these entities.

Aside from the training programmes indicated in the 2023 Brochure of Courses, the College would honour requests from clients for the design and conduct of Tailor-Made/Customized

programmes fit for purpose on and off site. May I also add that ASCON boasts of extensive experience in applied Research and Management Consulting geared towards finding solutions to organization's managerial, structural or operational problems, and would bring this experience to bear on any consulting assignment our clients may require us to undertake on their behalf.

In light of the above, I wish to enjoin both existing and prospective clients to continue to make ASCON their first choice Institution for Training Programme design, and delivery capable of satisfying their training needs.

Our vision for the next 50 years is to sustain and improve our service delivery capabilities to serve the needs of our various clients, through continuous institutional and human capital development with an eye towards being aware of the needs and challenges of our operating environment. It must be noted that the Head of the Civil Service of the Federation (HCSF) has taken the initiative to launch a new Federal Civil Service Strategic and Implementation Plan 2021-2025 (FCSSIP25) aimed at creating 'a World class Public Service' that is Efficient, Professional, Incorruptible and Citizen-centred (EPIC) focused. In response to this laudable initiative of the HOCSF, ASCON has also taken the initiative to review its training programmes which are presented in the 2023 Brochure of Courses to tally with the aspiration of this new initiative and will continue to do so as the operating environment dictates. In addition, as part of its re-strategizing efforts, the College is conducting a competency capacity assessment of its Faculty to ensure that it is in tune with the new realities of the workplace.

At this juncture, I would like to place on record our appreciation to our numerous Clients who have kept faith with us over the last 5 decades. We appreciate your continuous patronage and we believe that we can continue to deliver services to meet your needs. Indeed, we would not be where we are without you. Our appreciation also goes to our supervisory Ministry - the Office of the Head of the Civil Service of the Federation (OHCSF), and the various Heads of Service who had at various times super-intended over the College over the past 5 decades for their support and commitment. To various distinguished Nigerians who had at various times served and are still serving as members of ASCON Governing Board, we say a big thank you. Our appreciation cannot be complete without saying a big thank you to the Federal Government of Nigeria for its sustained support over the past 5 decades.

I wish to reiterate that challenging times requires increased creativity and innovative thinking towards getting things done and achieving the desired results. To this end, ASCON offers both

public and private sector organizations the opportunity to build both human and organizational capabilities, rebrand and realign their processes for growth and development. We therefore look forward to a mutually beneficial relationship with our esteemed clients in the year 2023 and beyond.

Our value proposition speaks for itself. “ASCON, a Credible Partner in Institutional and Human Capacity Building for Sustainable Development”.

On a final note, I implore our esteemed customers and potential clients to participate fully in the 2023 ASCON training programmes as this will help to develop potential leaders and enhance the competencies of existing cream of leaders whose roles are critical to the success of government agenda.

Thank you.

