

CONSULTANCY SERVICES

Management Consultancy Services

ASCON offers a wide range of consultancy services to assist client organizations in resolving performance problems. The range of consultancy services offered by the College includes:

- Training Needs Assessment
- Job Analysis
- Staff/Personnel Audit
- Executive Search
- Strategy Formulation
- Preparation of Strategic/Business Plans
- Organizational Restructuring
- Feasibility Studies
- Pre-Retirement Planning and Preparation
- Programme/Project Management, Monitoring and Evaluation
- Human Resource Strategy Development
- Small Business Management
- Entrepreneurship Development
- IT Strategy Development

Some of the consultancy assignments undertaken by ASCON in the last few years include:

- ✚ Restructuring of the Cross River State-owned Management Development Institute (MDI) Calabar, to enable it render improved training, research and consultancy services to the Cross River State Public Service;
- ✚ The Review of Existing Human Resources Policies/Records Management and Development of Public Sector Reform Strategy in Kogi State;
- ✚ Development of Schemes of Service for the Niger Delta Development the Niger Delta Development Commission (NDDC);
- ✚ Restructuring of the Cross River State-owned Management Development Institute (MDI), Calabar, to enable it render improved training, research and consultancy services to the Cross River State Public Service;

- ✦ National Capacity Assessment Study for the Public Sector in collaboration with the National Centre for Economic Management Administration (NCEMA);
- ✦ Identification of Training Needs of the Cross River State Public Service under the auspices of the World Bank-supported State Governance and Capacity Building Project (SGCBP);
- ✦ Identification of Training Needs of Human Resource Management Staff of 14 Selected MDAs in the Bauchi State Public Service under the auspices of the World Bank-supported State Governance and Capacity Building Project (SGCBP);
- ✦ Identification of Training Needs of Human Resources Management Staff of 11 Selected MDAs in the Cross Rivers State Public Service under the auspices of the World Bank-supported State Governance and Capacity Building Projects (SGCBP) etc.

